



The Cultural Proficiency Journey: Moving Beyond Ethical Barriers Toward Profound School Change

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Because equitable education for every child is a moral imperative!

Providing an excellent education to every child is truly a moral imperative, requiring profound change by organizations and individuals. Recognizing that true change begins from within, this compelling book shows how educators can develop a deeper personal understanding of cultural difference and advocate for equitable learning in their classrooms, schools, and districts. Readers will find:

- An approach to cultural proficiency as a framework for moral action that is grounded in leading thought on ethics and organizational development
- Reflective exercises for individual study, group learning, and collaborative work
- Richly detailed case studies that present challenging dilemmas for critical self-reflection and group discussions

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